

Ethics code of the company Saxonia-Franke, d.o.o.

Our basic rule is equality

The basic rule of the company, with the aim of good mutual cooperation and relations, is to respect the principles established by law and act in accordance with the highest moral and ethical principles.

Basic principle:

Human dignity, respect for human rights, solidarity and social justice are the basis of human relations. We are committed to preventing all forms of discrimination, forced labor, sexual harassment, abuse of position, insults or threats. We act according to the golden rule that applies in all cultures:

Treat others the way you want them to treat you!

Principles of conduct:

Employees of the company Saxonia-Franke d.o.o. we do our best for successful business, we act in accordance with legislation, guidelines, internal rules, standards and values of the company.

We take care of an appropriate organizational climate, affiliation and satisfaction of employees, which encourages efficient performance of work tasks, creativity and innovation, as well as a respectful and fair attitude towards all employees. The individual capabilities and needs of the individual are taken into account.

Attitude towards customers and professionalism:

In our work, we use the latest methods and techniques, we perform the work in a high quality, professional, responsible and independent manner. By taking into account the desired delivery dates, we strive to achieve our highest goal, i.e. customer satisfaction. With our work, we want to contribute to the competitiveness of our customers, which encourages us to constantly improve products, services, processes and employee competencies.

Social and environmental responsibility:

Environmental policy, health and safety at work policy and energy policy dictate consideration of the interests of the social environment and care for maintaining a clean and healthy living space. We strive to reduce the impact of the company activities on the environment to the lowest possible level by focusing on safe working conditions, economical use of energy and materials, handling with waste and packaging and by reducing all types of emissions into the environment. We strengthen awareness of environmental responsibility by informing and educating employees and by developing products and processes that reduce the impact on the environment to the lowest possible level.

Workplace without prohibited psychoactive substances

In order to take care of our own health and the health of our colleagues, employees are obliged to follow measures for safe work and to participate in training and preventive health examinations. It is strictly forbidden to work under the influence of alcohol or other prohibited psychoactive substances, as this endangers the health of employees as well as the productivity of the company.

Prohibition of corruption and bribery

Any form of corruption and bribery is unacceptable.

Moste, 29.01.2024
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Direktor
Uwe Fürst

